

THE HEALTH AND SAFETY ONLINE 2021

28-29th April, 2021



**SOUTHALLS**  
A CITATION BUSINESS

# CUT YOUR 2021 HEALTH & SAFETY SPEND – SIMPLE SOLUTIONS FOR EMPLOYERS FACTORS



# Meet your speakers



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Insurance Renewals





# Insurance Renewals

- Get in touch with your insurers at renewal time.
- Let them know what H&S Management system you have in place.
- Carry out a H&S Gap analysis and close down actions.





# Remember!

- Check what info they have is correct!
- Equipment, processes, operating details, etc. is correct.







CAUTION

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Cost benefits of thorough accident investigations





# Cost benefits of thorough accident investigations



What is your accident reporting system?



Who is responsible for gathering accident information in real time and what is the review process of this information to ensure a complete investigation has been carried out?





# Risk Assessment



A risk assessment matrix is shown, with a black pen resting on the right side. The matrix is a grid where the top row represents 'Severity' and the left column represents 'Probability'. The cells are color-coded: red for 'Critical', orange for 'High', yellow for 'Medium', and green for 'Low'. The 'Severity' row has four cells: 'Disaster', 'High', 'Medium', and 'Minimal'. The 'Probability' column has four cells: 'Regularly', 'Probable', 'Occasional', and an unlabeled bottom cell. The intersection of 'Disaster' and 'Regularly' is 'Critical'. The intersection of 'High' and 'Regularly' is 'Critical'. The intersection of 'Medium' and 'Regularly' is 'High'. The intersection of 'Minimal' and 'Regularly' is 'Medium'. The intersection of 'Disaster' and 'Probable' is 'Critical'. The intersection of 'High' and 'Probable' is 'High'. The intersection of 'Medium' and 'Probable' is 'Medium'. The intersection of 'Minimal' and 'Probable' is 'Low'. The intersection of 'Disaster' and 'Occasional' is 'Critical'. The intersection of 'High' and 'Occasional' is 'High'. The intersection of 'Medium' and 'Occasional' is 'Medium'. The intersection of 'Minimal' and 'Occasional' is 'Low'. The bottom row of the matrix is partially visible, showing 'High', 'Medium', 'Medium', and 'Low'.

Severity	Disaster	High	Medium	Minimal
Probability				
Regularly	Critical	Critical	High	Medium
Probable	Critical	High	Medium	Low
Occasional	Critical	High	Medium	Low
	High	Medium	Medium	Low

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Risk Assessment Annual Reviews







# Are you carrying them out unnecessarily?



Are you reviewing risk assessments annually by default?



No specific requirement to review annually. HSE 5 steps to risk assessment recommends review based on changes, new processes, etc.



Reviewing annually 'So I know it gets done'.







# RISK

## HIGH

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Risk Assessment Annual Reviews





# Risk Assessment Annual Reviews

Are you carrying them out unnecessarily? - ASBESTOS



Is an external company reviewing your 'Asbestos Risk Assessment' annually?



Review management plan in-house.





# Risk Assessment Annual Reviews

Are you carrying them out unnecessarily? - FIRE



Is your fire risk assessment annually?



Risk based approach instead of frequency.



If any changes, if not, once every three years.





# Risk Assessment Annual Reviews

Are you carrying them out unnecessarily?



**Legionella** -

Is your risk assessment being reviewed annually?



**DSE Assessments** -

Labour intensive?

Homeworkers included?







# Servicing /Inspection of Site/Building Equipment

**Are you servicing/examining your building assets and equipment correctly, efficiently(£) and in line with what is legally required?**

- Thorough Examinations - Pressure Systems, LOLER
- PAT Testing
- Fixed Wire Electrical Report
- Fire System Maintenance and Emergency Lighting







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# Staff Training Requirements





# Staff Training Requirements

 Does your Risk Assessment define what training is required for the business?

 Risk-based and Legal Requirements covered?

 Can you do this smarter and more cost-effectively?

- FLT Training (5 year legal)
- First Aid at Work
- Fire Marshall Training
- Train The Trainer Courses







Questions?



We've  
dedicated  
health and  
safety  
consultants  
who love  
making a  
difference for  
our clients.  
Talk to us today.



**SOUTHALLS**  
A CITATION BUSINESS

# CONTACT US

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